Are You Up for a Challenge? Submitted by Gwenn Jensen

Because Janet Wert Crampton has just thrown down the gauntlet, a $15,000 gauntlet!

In celebration of the 30th anniversary of the Chrysalis Scholarship, the AWG Foundation (AWGF) initiated a two-year $200,000 campaign to endow the Scholarship forever with Jeanne Harris and Dr. Donna Jurdy overseeing the effort. Now, six months into that drive, we have reached nearly 80% of our one-year goal. As of April, $79,176 has been raised. Into this arena strides Janet with her challenge. For the remainder of 2018, Janet Crampton will match all donations, dollar for dollar, with a total $15,000 challenge gift. This astoundingly generous offer will put us over the top for our one-year goal of $100,000 and kick off 2019 efforts with a substantial running start. Are you up for the challenge?


Continued Page 6
Happy 2018, Association for Women Geoscientists!

Spring has sprung, and May is upon us. We just had our Spring Board of Directors meeting at our new headquarters in Westminster, Colorado. The board had a very successful meeting in which we made our plans and strategies for the second half of the year. Some of the board topics that came up which everyone should be aware of include: memberships and recruitment, chapter activities, and bylaws.

Before I go into describing the meeting, I do want to take a few lines to urge you to immediate action. I’d like to ask EVERY AWG member to ensure that your dues are up-to-date with us at this time. We are easily one of the most economical memberships in the geologic community, and we work hard to keep our dues this low. To this end, we need everyone to keep current with us to allow low dues for all. We also offer student and reduced income memberships to encourage everyone, regardless of income, work status, or global location, to be able to join us. If you have AWG listed on your resume, LinkedIn profile, or Facebook page, you know that keeping up with your dues is the right thing to do.

At the board meeting, we held an in-depth discussion of our bylaws, from which we anticipate a revision of arriving later this year. This does not happen often, but we feel that this is the right time for an update. When this happens, all members will be notified of changes and asked for input, as we want to hear your thoughts and ideas. We also plan on posting a new online tool - a complete “Chapter Toolkit” on our website, so that people who are either starting a new chapter, or just want some new ideas for energizing an old chapter, will have some easy resources to jump-start their local groups.

We also held our first “New Chapter Spotlight” in which three new chapters were invited to call into the Board meeting to introduce and present their chapters to the group. The three chapters that participated were Black Hills (a new student chapter), Baylor (a new student chapter), and Florida (a new local chapter in the Tampa area). If you would like to highlight your chapter at our next board meeting, please contact me. This invitation is open to all – old chapters, new chapters, even struggling or considering disbanding chapters (perhaps we can help!). We want to hear how your chapter is doing.

Continued Page 3
Part of constantly improving AWG’s mission is identifying and addressing what doesn’t work and changing that – so we want to hear any ideas for improvements in how our chapters form and function.

In other exciting news, this year’s field trip is upcoming shortly! This will be a two-week trip to England and Wales, June 29-July 14, organized by Marcia Knadle and led by Chris Darmon and Colin Schofield. This year’s field trip is full, but we have made plans towards next year’s trip, which will be announced shortly. Without giving anything away, I can tell you that the next trip is going to be extremely popular! In the online networking world, we have had an explosion of AWG participation in the mentoring community through [https://mentoring365.org/](https://mentoring365.org/), a multi-society portal that links mentors and mentees together through a partnership amongst AWG, AGU, SEG, IRIS, and AMS members. We encourage anyone who either wants to be a mentor or get a mentor to participate! This is a free service for our active members. This year we have also begun to host quarterly webinars, open to all members, on various topics (both technical and non-technical). We have several upcoming topics in mind that focus on career building skills, such as: transferring academic skills into workplace skills, resume do’s and don’ts, descriptions of the different careers in geoscience, etc. But, we are interested in YOUR ideas for the webinars! These are also free for active members. Please contact me at president@awg.org with any ideas you have.

Most importantly, remember that our theme this year is DIVERSITY, in all forms. Any ideas or comments anyone has about how we can support and promote diversity in our group are encouraged. I know there are a lot of great ideas out there, but we’re always looking for more – I want to hear yours. AWG has an increasingly growing international footprint, of which we are very proud of. We are here to support women in the geosciences; first and foremost, we want everyone to feel that we are here for them. Please contact me at president@awg.org with any suggestions on promoting our theme this year. Much success to you all and have a great summer.

Katie Kovac
AWG President 2017-2018
Greetings from the AWG Foundation President!

Earth Science Outreach

I decided to take this opportunity to talk to you about a topic that I am passionate about - STEM outreach and, in particular, Earth Science outreach. STEM Outreach is usually targeted at K-12 and is designed to encourage students’ interest and improve their performance in science, technology, engineering, and math. Outreach should be a key component of The Association for Women Geoscientists’ programs as we seek to encourage the participation of women in the geosciences. It is important for young women to be exposed to the earth sciences early in their education and have an opportunity to meet women who have successful careers in the geosciences.

Outreach is the reason that I became a geophysicist instead of a chemist, or an electrical engineer, or a physicist. I loved math and science in junior high and high school. I knew that I wanted to study the physical sciences rather than go the route of many of my friends - into a pre-med program. I had not really considered geoscience and did not know anything about careers in geophysics. I was exposed to geophysics both through a local career fair as well as an Explorer Scout program, and I was hooked. The appeal of a career that could utilize my interest in math and science as well as my love of the outdoors (i.e. years of camping and hiking in national parks and forests with my family) was intoxicating. We have an opportunity to impact young women and men to study geoscience and make it a career.

As a 501(c)(3) non-profit public benefit corporation, the AWG Foundation funds AWG projects that encourage women to study and pursue careers in the geosciences. The AWG Foundation funds scholarships, awards, professional development programs and outreach programs that impact women in the geosciences.

Continued Page 5
Over the years the AWG Foundation has supported outreach programs such as science fairs, Girl Scout programs (e.g. field trips, assistance with badges, etc.) and Earth Science Week. I would like to tell you about one of the outreach projects the Foundation provides support to: GeoGirls.

GeoGirls

GeoGirls is a geology and technology field camp for 7th and 8th graders from Washington and Oregon. The goal of the program is to use Mount St. Helens’ volcano as a natural laboratory to inspire enthusiasm for earth science and natural hazards in middle school aged girls. One of the great things about this project is that it also connects girls and women across a range of ages and experience through the love of the geosciences. The program also includes high school students as team leaders, and geology undergrad and graduate students and geoscience professionals as teachers.

The 5-day field camp provides interactive opportunities for participants to learn about the volcanoes in their backyard and the hazards they pose to humans through hands-on science-based activities. These activities include field trips around Mount St. Helens volcano, small research projects in the field with real scientists, a tour of USGS Cascades Volcano Observatory facilities, and a Volcano Crisis Mission simulation at the close of the program.

GeoGirls will also learn about the technology used to monitor volcanoes by using real scientific instruments like seismometers, GPS instruments, microscopes, and computer programs for data analysis. Participants will gain teamwork skills by working and collaborating in small groups on research projects with guidance from a lead scientist and mentors from different levels. The girls will also learn about the scientific process by learning to make observations, think critically, and ask questions which require further analysis.

Programs like GeoGirls increase girls confidence and ability to understand science and increase awareness of careers in the geosciences: possibly leading to their own career in the geosciences.

This brings me back to the Association for Women Geoscientists’ Foundation. There are opportunities either by contributing your money or your time to the mission of the AWG Foundation: attaining equality of opportunity for women in the geosciences.

Enclosed is my contribution of $_____________

Please use my contribution for:

___ AWGF General Fund (supports greatest need)
___ Other: ______________________

Name: ______________________________________________
Address: ____________________________________________
City/State/Zip: _______________________________________
Phone or e-mail: _____________________________________

Mail to: Kate Johnson, AWGF Treasurer, 652 Glimmerglen Road
Cooperstown, NY 13326

Or donate online at www.awg.org

SUPPORT AWG PROGRAMS DONATE TODAY!
Besides being a field trip junkie, Janet volunteered over 250 hours of her time and expertise editing, with Stephanie Yager, the first guidebook published by AWG: *Tectonics, Climate Change and Evolution — Southern Canadian Cordillera*, written by Katherine J.E. Boggs and Debra L. Hanneman, 2016. (Copies of this volume are available for purchase from AWG’s online store. *Photo 3 below*)

In addition to field trips, Janet has a long history of working with AWGF, the Chrysalis Scholarship, and the Potomac Chapter of AWG. In the early years of the Foundation, Jeanne Harris recalls difficult choices among so many exceptional scholarship candidates and how Janet offered to fund an extra award. Following Janet’s lead, other committee members chipped in enabling an additional woman to receive a much needed Chrysalis Scholarship. Fast forward 20 years. During a long van ride to a site on the 2014 AWG Canadian Rocky Mountain field trip, Donna Jurdy and Janet discussed the dream of augmenting the endowment for the Chrysalis Scholarship to make funding secure and increase awards. Janet’s vision and enthusiasm propelled the project forward. She made a $10,000 donation, AWGF’s first stock transfer, to get the ball rolling and has continued to support the Chrysalis Endowment each year since.

Janet took a circuitous route in her geological career, not unlike many of us. After graduating from Indiana University Bloomington in 1955 with her BS in geology and a high school teaching certificate in math (the latter at her parents’ insistence), she married Theodore Crampton, a math PhD. They headed off to Mount Holyoke College in western Massachusetts, where Theodore began his teaching career. When he returned to active Army duty in 1958, Janet suspended her work on her MA in geology until she was given access to the sand-sieving apparatus at the Army’s Engineer School at Fort Belvoir, Virginia, for her thesis research. She finally finished her master’s program at Mount Holyoke College in 1964. With an MA in geology in one hand and a teaching certificate in the other, she began her career teaching junior high science and math. During the 1960s and 70s, Janet taught in West Point, New York; Fort Leavenworth, Kansas; and Rockville, Maryland.

*Photo 1 page 1 Members of AWG 2014 field trip in Canadian Rockies pose beside the Columbia River in the Rocky Mountain Trench north of Cranbrook. Mount Forster forms the background. Janet is second from left in bright orange safety vest. Photo courtesy of Debra Hannemann.

*Photo 2 above Janet snaps a selfie in the hinterlands of Taft, California, AWG 2017 Field Trip*
The James Madison University (JMU) Student Chapter of AWG recently underwent the process of developing a logo for our chapter. We initiated this process by meeting as a group and discussing what made JMU, and the Blue Ridge region of Virginia where JMU is located, stand out. We also considered the perception of our logo to the viewer. We then went to work to design the logo using Photoshop.

The JMU Chapter logo is a layering of mountains, representing the Blue Ridge Mountains that we call home and the land that our geoscientists study. The purple shades of the mountains represent both the unique colors associated with the Blue Ridge, as well as the purple of JMU’s official colors. JMU’s other official color, gold, is symbolized through the sun behind the mountains. The rising sun also represents the start of a new era of empowerment for women in the geosciences.

Upon completion of the logo, we submitted it first to our faculty advisors to ensure the logo was tasteful, without errors, and represented JMU. Following approval, we then submitted the logo for review by the AWG Board, who ensured the logo supported the purpose and message of AWG.

Questions or concerns about logo creation can be directed to: treonme@dukes.jmu.edu
Morgan Treon, JMU Student Chapter President and Designer
Returning to Maryland in 1972, Janet volunteered as a docent at the Smithsonian National Museum of Natural History which eventually led to employment with what is now called the Smithsonian Global Volcanism Program. Following that stint, she jumped into geological writing and editorial work at AGI’s Geotimes magazine and then as managing editor of Eos, the American Geophysical Union’s then weekly newspaper. In 1991, she became a consultant advising on gender equity and school science materials.

When Theodore retired after 40 years of active Army duty, he and Janet became wanderlusters. By 2005, they had added more than 80 Elderhostels to their bucket list. Losing Theodore ended their 60-year collaboration, and today Janet lives at Ingleside at King Farm, a retirement community in Rockville, Maryland, where she serves on the Information Technology and Lecture committees — when she is not on a field trip.

Education proved to be an enduring focus of Janet’s career and continues today with her long involvement in the Chrysalis Scholarship and AWGF. Janet’s gift is the second matching grant of $15,000 received this year. The first matching fund, pledged by an anonymous donor, launched the Endowment Campaign and has been fully met. Now as Janet challenges us to raise the next $15,000, she serves as an inspiration for each of us. Please join her with a contribution today.

Donating is easy. Simply go to AWG.com and click on the top right button, "Donate to the Chrysalis Endowment." Or you can write a check made out to "AWGF" with "Chrysalis Endowment" on the memo line and mail to: Kate Johnson, Treasurer, AWG Foundation, 652 Glimmerglen Road, Cooperstown, NY 13326. Writing a check has the advantage of avoiding credit card fees, which add up.

Thank you for your support. We will keep you updated on the progress toward our goal in coming issues of E-News and Gaea. This year's Chrysalis awards will be announced soon in a coming issue of Gaea.
I want to encourage you to volunteer for Earth Science Outreach projects in your area, either through your local AWG chapter or outreach efforts organized by other geoscience professional groups in your area. Other opportunities for outreach might include your local schools or Girl Scout programs. Being a role model and sharing your love of geoscience is very rewarding.

As always, I close with an opportunity for you to help support AWG programs such as GeoGirls through a donation to the AWG Foundation. You can donate to the AWG Foundation online (http://www.awg.org, and select Donate from the upper right), or use the form below (our dirty little secret: mailing the form directly to the treasurer puts your money to work faster...)

As always, we thank you for your support of the AWG Foundation!! You are amazing!!
Jenny Thompson - AWG Foundation President

Photos from the GeoGirls Event
James Madison University Chapter

The James Madison University chapter of AWG held two inaugural events this spring after we were approved as a university organization in the fall of 2017. We plan to organize these events annually as a way to strengthen female mentoring at all levels at JMU and the surrounding community.

JMU Geology and Environmental Science is an undergraduate-only program. On Friday, March 16th, 2018, the JMU Chapter of AWG sponsored a panel of speakers to discuss life after undergraduate geoscience programs and help make the transition easier for up-and-coming college graduates. Liz McTaggart, vice-president, and Michelle Proulx, treasurer, organized the event that included a pizza lunch for participants. The panel consisted of three JMU alumnae (Stacey Law, Caroline Robinson, and Kristen Steele) and an alumna from the University of Pittsburg (Jessica DePaolis). Caroline is a graduate student at the Ohio State University, and Stacey and Jessica are graduate students at Virginia Tech. Kristen works archiving and cataloging rock collections at the Smithsonian Institution. This event was open to everyone in the JMU community, and more than 20 JMU students (including geology, earth science, and physics majors) asked questions about their experiences.

JMU AWG members planned and volunteered at two geoscience sessions in the Expanding Your Horizons outreach conference for girls in grades 6-9. Expanding Your Horizons (http://www.jmu.edu/mathstat/eyh/index.shtml) is a STEM conference for girls in grades 6-9 that offers a series of one-hour workshops to students. About 15 AWG members participated as volunteers before and during the event. Kelly Davis coordinated with the conference organizers and organized volunteers from AWG. Morgan Treon and Sarah Anderson created a lesson plan and led a session on “What’s the dirt on soil?” which included creating an edible soil profile and using soils as filters to remove “Kool-aid” contaminants from water.

AWG members also volunteered for a session on minerals called “All that Glitters” led by Dr. Shelley Whitmeyer. The Expanding Your Horizons event was featured on our local news channel: http://www.whsv.com/content/news/Middle-schoolers- spend-Saturday- learning-at- JMU-477182403.html

The JMU chapter is grateful for the support of the National AWG that provided the framework to build our own mentoring network and develop programs at JMU!

Submitted by Elizabeth McTaggart and Elizabeth Johnson

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Chapter News Continued from page 10

Photo 1 below: The post-graduation panel included Jessica DePaolis (back left) Stacey Law, Kristen Steele, and Caroline Robinson (back right) who discussed their work as graduate students and recent graduates with JMU undergraduate students.

Photos 2 left & 3 below: AWG volunteers for the Expanding Your Horizons’ STEM conference for girls in grades 6-9. Participants included Kelly Davis (not shown), Liz Johnson, Morgan Treon, Gillian Greenberg, Sarah Anderson, Rose McGowan, Brittany Umphlett, Michelle Proulx, Anna Ruefer, Lindsey Monito, Rachel Patterson, Nicole Greco, Amanda Simal, and Shelley Whitmeyer.)
Salt Lake City Chapter - Submitted by Amanda Gentry
The Salt Lake Chapter of AWG is happy to announce another successful year hosting our silent auction and wine tasting event benefiting local women geoscientists! This is our 29th year hosting this great event, and each year we are astounded by how much support we receive, both in terms of donations from organizations and individuals, as well as from folks that volunteer or simply come to the event. This year we give our sincere gratitude to Westminster College for sponsoring the cost for the venue location at Westminster on the Draw. We had 20 volunteers step up and ensure everything went smoothly. 137 people came out to bid, drink wine, have some tasty desserts, and support our students and aspiring professionals.

After bidding was all said and done, we grossed $9731, had a net profit of $6651 and AWG was able to award $6300 in scholarships!!! These awards were given to two students from the University of Utah, two students from Utah State University, and two students from Westminster College as well as a professional geologist who works for the Natural Resources Conservation Service. Funding is going to support geologic adventures: from field camp, to volcanics in the Mineral Mountains, to studying mercury levels in the Great Salt Lake.

AWG Florida Chapter News—Submitted by Chirstine Downs
Learn about what the Florida Chapter is up to by hitting this link: https://drive.google.com/open?id=1IOLksKCEpCad98AG3XrFK-VMqPDBR7F4

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AWG Activities at SEGSA
AWG had a strong presence at the Southeastern Section meeting of the Geological Society of America in Knoxville, TN, April 11 – 13, 2018. Regional Delegates Lynn Wingard and Tricia Kelley and Alternate Delegate Kristen St. John were kept busy at the AWG booth by numerous inquiries. We enrolled 13 new members in AWG and had inquiries about membership from about 20 additional people. Welcome to all our new members from the Southeast! We also had several inquiries about starting new chapters. About 25 AWG members and friends enjoyed the opportunity to chat in an informal setting at the Downtown Grill and Brewery on Thursday evening. A great time was had by all! Based on our experience hosting such informal gatherings at GSA meetings the past couple years, we find these events to be an effective way to help build community among the membership and to learn from each other regarding career-stage issues.

Black Hills Student Chapter
AWG Black Hills Student Chapter was established in January 2018 at the South Dakota School of Mines and Technology (SD Mines). SD Mines started an AWG student chapter to encourage young women to be geoscientists and to develop our members as professionals. Our members are most passionate about STEM outreach to young women, professional development, and networking with fellow supporters of the AWG mission. The chapter has been off to a great start with numerous outreach events with elementary schools and the local girl scouts. The chapter also has a weekly geology book club with members that write book reviews for the chapter newsletter. We also have a monthly blog (https://awgblackhills.weebly.com/blog) featuring a famous female geoscientist. Past posts have covered Dr. Florence Bascom, Dr. Ursula Marvin, and Marie Tharp. We currently have 14 chapter members and are looking to expand our numbers and activities in the fall!
Participate in Earth Science Week 2018 Contests
ALEXANDRIA, Va. – For this year’s Earth Science Week (October 14-20, 2018), the American Geosciences Institute (AGI) is sponsoring four contests honoring this year’s theme, “Earth as Inspiration.” This year’s competitions will feature the traditional video, photography, visual arts, and essay contests:

- Teams and individuals of any age are invited to submit brief videos that tell viewers about artistic expression that stems from the natural world for the video contest, “Earth Expressions.”
- The photography contest, also open to all ages, explores how people are “Inspired by Earth.”
- Open to students in grades K-5, the visual arts contest is titled “Earth and Art.”
- Finally, students in grades 6-9 are eligible to enter the essay contest, “Finding ‘Art’ in Earth.”

For all contests, entries may be submitted any time up to the Friday of Earth Science Week, October 19, 2018. These contests allow both students and the general public to participate in the celebration, learn about Earth science, and compete for prizes. The first-place prize for each contest is $300 and a copy of AGI’s Geoscience Handbook.

To learn more about these contests, including how to enter, visit [http://www.earthsciweek.org/contests](http://www.earthsciweek.org/contests).

Reaching over 50 million people annually, AGI leads Earth Science Week in cooperation with its sponsors and the geoscience community as a service to the public. Each October, community groups, educators, and interested citizens organize celebratory events. Earth Science Week offers opportunities to discover the Earth sciences and engage in responsible stewardship of the Earth. Learn more at [http://www.earthsciweek.org](http://www.earthsciweek.org).

AWG receives a certain number of teacher kits each year so reach out to Mona in the AWG office if there is a need for a kit.

AWG Seeks Volunteers for Board Positions

AWG has members from all sectors, including academia, environmental, energy, government, etc. that range in experience from budding geoscientists to seasoned professionals. Because of this background, we have the unique opportunity to bring all of this diversity to bear and strengthen the way we support women geoscientists. Your perspective as an AWG member, no matter what your sector or range of experience, is extremely valuable and serving on the Board of Delegates or Executive Committee is a great way for your thoughts to have a far-reaching impact. We encourage you to reach out to president@awg.org if you’d like to join the Board. The more diversity, the better!

AWG Position: on the Executive Board: Treasurer 2-year term

AWGF Positions: Two Director Positions

**IF YOU ARE INTERESTED IN RUNNING FOR A POSITION OR HAVE ANY QUESTIONS ABOUT THE RESPONSIBILITIES ASSOCIATED WITH EACH, PLEASE EMAIL PRESIDENT@AWG.ORG.**
You can now get AWG logo gear through our online store! AWG receives the best price when we place a quantity order to our supplier.

If you’ve been thinking about ordering an AWG item – now’s the time!

**Port Authority Ladies Garment Washed Cap**

Member Price $16.00

- Fabric: 100% garment-washed cotton twill
- Structure: Unstructured
- Profile: Modified low profile for feminine fit
- Closure: Self-fabric adjustable slide closure with buckle and grommet

Colors: Black, Bright Pink, Faded Blue, Light Pink, Stone

*Due to a special finishing process, color may vary. Logo Options: AWG or Hands that Cradle the Rock (background is product color selected)*

**Port Authority Ladies EZCotton Polo**

Member Price $25.00

- 5.9-ounce, 100% cotton
- Flat knit collar and cuffs
- 3-button placket with dyed-to-match buttons

Colors: Apple Red, Azure Blue, Black, Blue Heather, Bright Violet, Charcoal Heather, Green Glen, Maroon, Navy, Oxford Heather, Sterling Gray, True Royal, White

Sizes: Extra Small - 2XLarge (An additional $1.50 will be added for 2XL sizes)

Logo Options: AWG, Hands that Cradle the Rock, or 30th Anniversary (background is product color selected)

**Port Authority® Ladies Microfleece 1/2-Zip Pullover**

Member Price $32.00

- 7.5-ounce, 100% polyester microfleece
- Gently contoured silhouette
- Clear coil zipper with dyed-to-match chain stitching and taping; grey chain stitching on White
- Open cuffs and hem

Thumbholes to keep hands warm

Colors: Amethyst Purple, Black, Light Royal, Pearl Grey, True Navy, White

Sizes: Extra Small - 4XLarge (An additional $1.50 will be added for 2XL, $3.00 for 3XL, and $4.50 for 4XL sizes)

Logo Options: AWG, Hands that Cradle the Rock, or 30th Anniversary (background is product color selected)

**Port Authority® R-Tek® Fleece Scarf**

Member Price $16.00

- 13-ounce, 100% filament polyester R-Tek® fleece
- Anti-pill finish for lasting wear

Dimensions: 56” x 10”

Colors: Black, Dark Green, Maroon, Midnight Heather, Navy, Orange, Purple, Red, Royal

Logo Options: AWG, Hands that Cradle the Rock, or 30th Anniversary (background is product color selected)

Logo Options “AWG” “Hand that Cradles the Rock” “30th Anniversary”
American Geosciences Institute Publishes Community Statement on Harassment

Document represents one of the first community efforts to address harassment on behalf of an entire scientific profession

ALEXANDRIA, Va. – Harassment is a serious concern in the scientific community and professional associations are taking steps to address it. The American Geosciences Institute (AGI) has published a consensus document which outlines strategies for identifying and addressing issues of workplace harassment in the geosciences. An ad hoc committee consisting of representatives from ten geoscience associations or institutions from across industry and academia was convened by AGI to examine the topic of harassment. This same committee ultimately drafted the consensus document, which was formally approved by the AGI Executive Committee on April 9, 2018.

The opening lines of the statement read, "AGI expects those in the profession to adhere to the highest ethical standards in all professional activities. This includes the active promotion of working and learning environments free of all forms of harassment, aggression or coercion based on any personal attributes, cultures, or differences in status."

The statement provides guidelines for recognizing situations in which harassment is occurring, intervening in and reporting instances of harassment, and enforcing policies which prevent future instances of harassment. The statement emphasizes that harassment should be unacceptable "in all professional, educational, and informal geoscience settings."

The guidelines provided in this statement reflect the consensus view of the geoscience community; the professional codes of conduct for individual societies may expand beyond these guidelines.

The American Geophysical Union (AGU), for example, has established a clear protocol for reporting allegations of harassment. Billy Williams, AGU’s Vice President of Ethics, Diversity, and Inclusion, was one of the members of AGI’s ad hoc committee.

Others are now using the AGI statement to craft their own anti-harassment policies. Dr. Lorraine Dowler, an associate professor of geography at Pennsylvania State University and a National Councillor for the American Association of Geographers (AAG) praised the timeliness and utility of the AGI statement:

"The geoscience community is leading the way in tackling harassment issues and their actions will undoubtedly prompt other disciplines to examine their own harassment policies. As the chair of the working group tasked with looking at ways to mitigate harassment at the national meeting of the AAG, I have been inspired by and grateful to AGI for taking the lead on this critical intervention."

Read the full AGI Statement on Harassment in the Geosciences. To learn more about the geoscience community’s public response to harassment, read Geoscience Currents #125: Sexual Harassment in the Sciences: Response by Professional Societies, a one-page snapshot published by the AGI Workforce Program.
AWG Outstanding Educator Award

*Is there a woman geoscientist professor who made a difference in your life? Please take the time to honor her with a nomination!*

The Association for Women Geoscientists established the Outstanding Educator Award in 1988 to honor well-established women college or university teachers who have played a significant role in the education and support of geoscientists within and beyond the classroom, in advancing the persistence of females and underrepresented minorities in geoscience careers, and in raising the profile of the geosciences by teaching to and for the broadest audience of students.

The deadline for nominations is April 1. The committee will review nominations for women educators with at least 20 years of service to the international geoscience community who have made outstanding contributions in at least two of the three categories of mentoring, instruction and curriculum, and outreach. Nominations must include a current vitae and at least six letters of recommendation from professional colleagues, former students, and current students (male or female).

Nomination materials are encouraged to directly address the review criteria (available online at [http://awg.org/images/awards/AWG_Outstanding_Educator_Award_U.pdf](http://awg.org/images/awards/AWG_Outstanding_Educator_Award_U.pdf)). Compile all documents in one pdf file and email your nomination as an attachment to Chair of the AWG Outstanding Educator Award selection committee Dr. Kelsey Bitting at kbitting.awg@gmail.com.
AWG Minority Scholarship

This program encourages young minority women to pursue an education and later a career in the geosciences. It provides financial aid and matches the student with a mentor in the same field who will offer guidance and support. This exchange will enhance the student’s experience and provide a view of the world ahead.

General Information

Award Amount: One or more awards totaling $6,000 will be given each summer for use during the next academic year (awards include AWG membership)

Application Deadline: June 30th each year

Application Criteria and Procedures

The applicant must be:

- A woman who is African-American, Hispanic, or Native American
- A full-time student who is pursuing an undergraduate degree in the geosciences (geology, geophysics, geochemistry, hydrology, meteorology, physical oceanography, planetary geology, or earth science education) at an accredited college or university (high school students who will enter one of these fields during their freshman year may also apply)
- A contributor to the larger world community through her academic and personal strengths

Application procedures:

- Download an application, which can be found on the AWG Awards and Scholarship webpage (MS Word .doc)
- The application calls for a statement of academic and career goals, two letters of recommendation, high school and college transcripts, and SAT or ACT scores
- Winners may reapply for continuing support

Questions? Please contact Christina Tapia (minorityscholar@awg.org)

Applications should be sent to the following address:

Association for Women Geoscientists Attn. Minority Scholarship, 1333 West 120th Ave, Suite 211, Westminster, Colorado, 80234

Scholarships are funded by the AWG Foundation with generous support from ExxonMobil and individual donors
Professional Excellence Awards

The AWG Professional Excellence awards will go to women who, throughout their careers, have made distinguished contributions in each of the three following professional areas:

- Government/regulatory,
- Private industry/consulting and
- Academia/research.

Nominations will be solicited from the AWG membership at large. Professional excellence is broadly defined, and may include accomplishments such as:

1. Breadth and depth of professional accomplishments
2. Mentoring of other geoscience professionals
3. Outreach and service activities

Membership in professional societies
Nominees need not be members of AWG and those without memberships will receive a one-year professional membership with their award. Recognition will be made at the GSA Annual Meeting and other appropriate annual meetings, in GAEA and online e-news. Nominations can be submitted using the following link, which can also be found on the AWG website at www.awg.org/awards. If you do not have a google account, please submit your nomination as one complete pdf package to pro-excellence@awg.org

1. A one to two page letter summarizing the nominee’s most important accomplishments in professional areas that demonstrates multidisciplinary geologic accomplishments within their realm of expertise;
2. The nominee’s CV
3. Two letters of support, which can be from non-members of AWG, with a maximum of five letters.
4. Specify which of the three awards for which you are applying

Nomination deadline: **August 15th each year**
Mentoring 365 partners up with AWG!

Mentoring is no longer exclusive to scientific conferences! Introducing Mentoring365, a new year-round mentorship opportunity. AWG, in collaboration with other Earth and space science organizations, created Mentoring365.

The program is entirely virtual, allowing scientists from around the globe to come together and share professional knowledge, expertise, skills, insights, and experiences. Throughout the program, mentors and mentees are provided with structured, adaptive tools to develop and attain their professional goals. Mentors, apply now to give back to the community and help support the next generation of Earth and space scientists. Mentees, apply now and ensure you reach your full potential.

Eligibility

Mentoring365 (mentoring365.org) mentees can be current students, post-docs, or recent graduates. Mentors can range in career stage from post-docs to senior scientists. The most important requirement is that you are dedicated to providing and receiving guidance.

Time Commitment

Once matched, mentors and mentees work through guided resources over the course of 3-months. Weekly check-ins should be held between each mentoring pair for approximately 30 minutes.

Please don’t hesitate to reach out if you have any questions or concerns about the program, and we’ll get back to you as soon as possible!

Best regards,

Mentoring365 Team

Email: mentoring@awg.org
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- Subscribes to a publication

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- Membership administration
- Provision of member benefits
- Delivery of products and services of AWG or other Associations
- Management of subscriptions

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AWG On-Line Privacy Policy  continued from page 19

• Communication of AWG events, products, services, offerings, benefits, and opportunities
• Direct marketing
• Member and customer data analysis
• Development of directories
• Product and services customization and development including surveys
• AWG region development and communications

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Last Updated: 5/3/2018

We welcome your comments; please email them to office@awg.org or mail to:

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